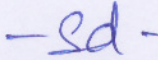


NOTIFICATION

The Internal Complaints Committee of ICM, Pune to examine cases regarding Sexual Harassment of Women has been reconstituted as follows with immediate effect:

- | | |
|--|----------------------------|
| 1) VAMNICOM Representative
(Woman Faculty Member/Senior Official) | - Presiding Officer |
| 2) Mrs. Archana S. Waman, LDC | - Member |
| 3) Adv. (Mrs) Mridula M. Sahasrabudhe | - External Expert & Member |
| 4) Dr. Devdatta A.Divekar, Dy. Director | - Member |
| 5) Shri. Ravindra P. Bhonsale, OS(I/c) | - Member |

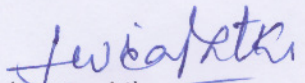

(J.E. Patki)
Director I/c

To,

- | | |
|--|----------------------------|
| 1) VAMNICOM Representative
(Woman Faculty Member/Senior Official) | - Presiding Officer |
| 2) Mrs. Archana S. Waman, LDC | - Member |
| 3) Adv. (Mrs) Mridula M. Sahasrabudhe | - External Expert & member |
| 4) Dr. Devdatta A.Divekar, Dy. Director | - Member |
| 5) Shri. Ravindra P. Bhonsale, OS(I/c) | - Member |

Copy for information to:

- 1) Office Supdt.
- 2) Notice Board
- 3) ICM Website


(J.E. Patki)
Director I/c